

ITEM	DESCRIPTION	U/M	Contract Year				
			6	7	8	9	10
	Escalation rate		1.73%	1.73%	1.73%	1.73%	1.73%
0002 AA01	Administrative Assistant – Level I	HR	\$34.19	\$34.78	\$35.38	\$36.00	\$36.62
0002 AA02	Administrative Assistant – Level II	HR	\$48.85	\$49.70	\$50.56	\$51.43	\$52.32
0002 AB01	Application Engineer – Level I	HR	\$77.15	\$78.49	\$79.84	\$81.23	\$82.63
0002 AB02	Application Engineer – Level II	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 AC01	Application Programmer – Level I	HR	\$66.61	\$67.77	\$68.94	\$70.13	\$71.34
0002 AC02	Application Programmer – Level II	HR	\$88.82	\$90.36	\$91.92	\$93.51	\$95.13
0002 AC03	Applications Programmer – Level III	HR	\$111.03	\$112.95	\$114.90	\$116.89	\$118.91
0002 AD00	Application Systems Analyst	HR	\$88.82	\$90.36	\$91.92	\$93.51	\$95.13
0002 AE00	Biostatistician	HR	\$111.03	\$112.95	\$114.90	\$116.89	\$118.91
0002 AF01	Business Analyst – Level I	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 AF02	Business Analyst – Level II	HR	\$88.82	\$90.36	\$91.92	\$93.51	\$95.13
0002 AF03	Business Analyst – Level III	HR	\$115.46	\$117.46	\$119.49	\$121.56	\$123.66
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.20	\$93.79	\$95.42	\$97.07	\$98.75
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.15	\$103.91	\$105.71	\$107.54	\$109.40
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.79	\$131.02	\$133.28	\$135.59	\$137.94
0002 AH00	Chief Information Security Officer	HR	\$151.00	\$153.61	\$156.27	\$158.97	\$161.72
0002 AI00	Communications Hardware Specialist	HR	\$57.73	\$58.73	\$59.75	\$60.78	\$61.83
0002 AJ00	Communications Network Manager	HR	\$98.38	\$100.09	\$101.82	\$103.58	\$105.37
0002 AK00	Communications Software Specialist	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 AL00	Communications Specialist	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 AM00	Computer Data Librarian	HR	\$42.19	\$42.92	\$43.66	\$44.42	\$45.18
0002 AN00	Computer Scientist	HR	\$151.00	\$153.61	\$156.27	\$158.97	\$161.72
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.15	\$103.91	\$105.71	\$107.54	\$109.40
0002 AO03	Computer Security System Specialist – Level III	HR	\$126.12	\$128.31	\$130.53	\$132.78	\$135.08
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.82	\$72.05	\$73.30	\$74.56	\$75.85
0002 AP02	Computer Systems Analyst – Level II	HR	\$97.70	\$99.39	\$101.11	\$102.86	\$104.64

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0002 AP03	Computer Systems Analyst – Level III	HR	\$115.46	\$117.46	\$119.49	\$121.56	\$123.66
0002 AQ00	Configuration Management Specialist	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 AR01	Cost Analyst – Level I	HR	\$62.18	\$63.25	\$64.35	\$65.46	\$66.59
0002 AR02	Cost Analyst – Level II	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 AS00	Data Entry Clerk	HR	\$33.75	\$34.34	\$34.93	\$35.54	\$36.15
0002 AT00	Data Security Specialist	HR	\$111.03	\$112.95	\$114.90	\$116.89	\$118.91
0002 AU00	Data Standardization Specialist	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 AV00	Database Administrator	HR	\$102.15	\$103.91	\$105.71	\$107.54	\$109.40
0002 AW01	Database Management Specialist – Level I	HR	\$75.49	\$76.80	\$78.13	\$79.48	\$80.86
0002 AW02	Database Management Specialist – Level II	HR	\$102.15	\$103.91	\$105.71	\$107.54	\$109.40
0002 AW03	Database Management Specialist – Level III	HR	\$121.69	\$123.79	\$125.94	\$128.11	\$130.33
0002 AX01	Database Specialist – Level I	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 AX02	Database Specialist – Level II	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 AX03	Database Specialist – Level III	HR	\$111.03	\$112.95	\$114.90	\$116.89	\$118.91
0002 AY00	Data Warehousing Administrator	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 AZ00	Data Warehouse Analyst	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 BA00	Data Warehouse Programmer	HR	\$111.03	\$112.95	\$114.90	\$116.89	\$118.91
0002 BB00	Disaster Recovery Specialist	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 BC01	Document Control Specialist – Level I	HR	\$31.09	\$31.63	\$32.17	\$32.73	\$33.30
0002 BC02	Document Control Specialist - Level II	HR	\$48.85	\$49.70	\$50.56	\$51.43	\$52.32
0002 BC03	Document Control Specialist – Level III	HR	\$75.49	\$76.80	\$78.13	\$79.48	\$80.86
0002 BD01	Document Support Specialist – Level I	HR	\$35.52	\$36.14	\$36.76	\$37.40	\$38.05
0002 BD02	Document Support Specialist – Level II	HR	\$53.30	\$54.22	\$55.16	\$56.11	\$57.08
0002 BE00	Duplicating Machine Operator	HR	\$32.86	\$33.43	\$34.01	\$34.59	\$35.19
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 BG00	Electronic Meeting Technographer	HR	\$44.42	\$45.18	\$45.97	\$46.76	\$47.57
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.34	\$126.50	\$128.68	\$130.91	\$133.18
0002 BI00	Facilitator	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 BJ00	Financial Analyst – IT	HR	\$84.37	\$85.83	\$87.32	\$88.83	\$90.37
0002 BK01	Functional Analyst – Level I	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62

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0002 BK02	Functional Analyst – Level II	HR	\$103.92	\$105.71	\$107.54	\$109.40	\$111.30
0002 BL01	General Clerk – Level I	HR	\$30.20	\$30.73	\$31.26	\$31.80	\$32.35
0002 BL02	General Clerk – Level II	HR	\$36.42	\$37.05	\$37.69	\$38.34	\$39.01
0002 BL03	General Clerk – Level III	HR	\$45.30	\$46.08	\$46.88	\$47.69	\$48.52
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$99.48	\$101.20	\$102.95	\$104.73	\$106.55
0002 BN00	Graphical User Interface Designer	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 BO00	Graphics Specialist	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 BP00	Hardware Draftsman	HR	\$53.30	\$54.22	\$55.16	\$56.11	\$57.08
0002 BQ01	Hardware Installation Technician – Level I	HR	\$62.18	\$63.25	\$64.35	\$65.46	\$66.59
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 BR00	Hardware Specialist – Information Technology	HR	\$87.04	\$88.55	\$90.08	\$91.64	\$93.22
0002 BS00	Help Desk Manager	HR	\$84.37	\$85.83	\$87.32	\$88.83	\$90.37
0002 BT00	Help Desk Specialist	HR	\$57.73	\$58.73	\$59.75	\$60.78	\$61.83
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.97	\$40.66	\$41.36	\$42.08	\$42.81
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.73	\$58.73	\$59.75	\$60.78	\$61.83
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$159.88	\$162.64	\$165.46	\$168.32	\$171.23
0002 BW01	Information Engineer – Level I	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 BW02	Information Engineer – Level II	HR	\$124.34	\$126.50	\$128.68	\$130.91	\$133.18
0002 BX00	Information Resource Management Analyst	HR	\$97.70	\$99.39	\$101.11	\$102.86	\$104.64
0002 BY00	Information Systems Training Specialist	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 BZ00	IT Policy/Legislative Specialist	HR	\$146.55	\$149.09	\$151.67	\$154.29	\$156.96
0002 CA00	IT Strategic/Capital Planner	HR	\$143.89	\$146.38	\$148.91	\$151.48	\$154.11
0002 CB00	Knowledge Management Specialist	HR	\$111.03	\$112.95	\$114.90	\$116.89	\$118.91
0002 CC00	Librarian	HR	\$53.30	\$54.22	\$55.16	\$56.11	\$57.08
0002 CD00	Librarian Technician	HR	\$39.97	\$40.66	\$41.36	\$42.08	\$42.81
0002 CE00	Medical Billing/Account Management Specialist	HR	\$65.73	\$66.86	\$68.02	\$69.20	\$70.40
0002 CF00	Modeling and Simulation Specialist	HR	\$119.91	\$121.98	\$124.09	\$126.24	\$128.42
0002 CG00	Network Administrator	HR	\$90.60	\$92.17	\$93.76	\$95.38	\$97.03
0002 CH00	Network Draftsman	HR	\$70.17	\$71.39	\$72.62	\$73.88	\$75.16

ITEM	DESCRIPTION	U/M	Contract Year				
			6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$68.39	\$69.58	\$70.78	\$72.00	\$73.25
0002 CI02	Network Installation Technician – Level II	HR	\$85.27	\$86.75	\$88.25	\$89.77	\$91.33
0002 CJ00	Network Support Technician	HR	\$68.39	\$69.58	\$70.78	\$72.00	\$73.25
0002 CK00	Operations Manager	HR	\$111.03	\$112.95	\$114.90	\$116.89	\$118.91
0002 CL00	Procurement Product Specialist	HR	\$84.37	\$85.83	\$87.32	\$88.83	\$90.37
0002 CM00	Program Administration Specialist	HR	\$57.73	\$58.73	\$59.75	\$60.78	\$61.83
0002 CN00	Program Analyst	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 CO00	Program Manager	HR	\$164.31	\$167.16	\$170.05	\$172.99	\$175.98
0002 CP00	Project Control Specialist	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 CQ00	Project Leader	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 CR01	Project Manager – Level I	HR	\$115.46	\$117.46	\$119.49	\$121.56	\$123.66
0002 CR02	Project Manager – Level II	HR	\$136.81	\$139.17	\$141.58	\$144.03	\$146.52
0002 CR03	Project Manager – Level III	HR	\$155.34	\$158.03	\$160.76	\$163.54	\$166.37
0002 CS00	Public Health Analyst	HR	\$85.27	\$86.75	\$88.25	\$89.77	\$91.33
0002 CT00	Quality Assurance Analyst	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 CU00	Quality Assurance Manager	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 CV00	Quality Assurance Specialist	HR	\$89.71	\$91.26	\$92.84	\$94.44	\$96.08
0002 CW00	Records Management Specialist	HR	\$59.51	\$60.54	\$61.59	\$62.65	\$63.74
0002 CX00	Scanner Operator	HR	\$31.09	\$31.63	\$32.17	\$32.73	\$33.30
0002 CY00	Scientific Data Analyst	HR	\$115.46	\$117.46	\$119.49	\$121.56	\$123.66
0002 CZ01	Subject Matter Expert – Level I	HR	\$139.45	\$141.86	\$144.32	\$146.81	\$149.35
0002 CZ02	Subject Matter Expert – Level II	HR	\$164.31	\$167.16	\$170.05	\$172.99	\$175.98
0002 CZ03	Subject Matter Expert – Level III	HR	\$199.85	\$203.31	\$206.82	\$210.40	\$214.04
0002 DA01	System Administrator – Level I	HR	\$66.61	\$67.77	\$68.94	\$70.13	\$71.34
0002 DA02	System Administrator – Level II	HR	\$81.33	\$82.74	\$84.17	\$85.63	\$87.11
0002 DA03	System Administrator – Level III	HR	\$97.70	\$99.39	\$101.11	\$102.86	\$104.64
0002 DB01	Systems Architect – Level I	HR	\$133.24	\$135.54	\$137.89	\$140.27	\$142.70
0002 DB02	Systems Architect – Level II	HR	\$164.31	\$167.16	\$170.05	\$172.99	\$175.98
0002 DC01	Systems Engineer – Level I	HR	\$84.80	\$86.27	\$87.76	\$89.28	\$90.82
0002 DC02	Systems Engineer – Level II	HR	\$107.65	\$109.51	\$111.41	\$113.33	\$115.30

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			6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$124.34	\$126.50	\$128.68	\$130.91	\$133.18
0002 DD00	System Operator	HR	\$63.30	\$64.39	\$65.51	\$66.64	\$67.79
0002 DE00	System Programmer	HR	\$88.82	\$90.36	\$91.92	\$93.51	\$95.13
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.24	\$48.06	\$48.89	\$49.74	\$50.60
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.41	\$72.65	\$73.91	\$75.19	\$76.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$87.85	\$89.37	\$90.92	\$92.49	\$94.09
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.15	\$103.91	\$105.71	\$107.54	\$109.40
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.06	\$72.29	\$73.54	\$74.81	\$76.10
0002 DH02	Telecommunications Specialist - Level II	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 DI00	Test Engineer	HR	\$89.34	\$90.88	\$92.46	\$94.06	\$95.68
0002 DJ00	Training Manager	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 DK01	Training Specialist – Level I	HR	\$62.18	\$63.25	\$64.35	\$65.46	\$66.59
0002 DK02	Training Specialist – Level II	HR	\$79.94	\$81.32	\$82.73	\$84.16	\$85.62
0002 DL00	Web Content Administrator	HR	\$88.82	\$90.36	\$91.92	\$93.51	\$95.13
0002 DM00	Web Designer	HR	\$93.27	\$94.88	\$96.52	\$98.19	\$99.89
0002 DN00	Web Project Manager	HR	\$128.79	\$131.02	\$133.28	\$135.59	\$137.94
0002 DO00	Web Software Developer	HR	\$106.58	\$108.43	\$110.30	\$112.21	\$114.15
0002 DP00	Webmaster	HR	\$96.82	\$98.49	\$100.20	\$101.93	\$103.69
0002 DQ00	Wide Area Network Administrator	HR	\$88.82	\$90.36	\$91.92	\$93.51	\$95.13
	Contract Year 6: SDVOSB = 04/02/2018 - 04/29/2018						
	Contract Year 7: SDVOSB = 04/30/2018 - 04/29/2019						
	Contract Year 8: SDVOSB = 04/30/2019 - 04/29/2020; SB = 05/11/2020 - 07/14/2020						
	Contract Year 9: SDVOSB = 04/30/2020 - 04/29/2021; SB = 07/15/2020 - 07/14/2021						
	Contract Year 10: SDVOSB = 04/30/2021 - 04/29/2025; SB = 07/15/2021 - 10/29/2026*						
	* NITAAC encourages contract holders to apply the current CPI when proposing labor rates						
	and the Ordering Contracting Officer may negotiate those rates at the order level, at their						
	discretion						