

ITEM	DESCRIPTION	U/M	Contract Year				
			6	7	8	9	10
	Escalation rate		1.73%	1.73%	1.73%	1.73%	1.73%
0001 AA01	Administrative Assistant – Level I	HR	\$37.66	\$38.31	\$38.97	\$39.65	\$40.33
0001 AA02	Administrative Assistant – Level II	HR	\$53.79	\$54.73	\$55.67	\$56.64	\$57.62
0001 AB01	Application Engineer – Level I	HR	\$84.96	\$86.43	\$87.93	\$89.45	\$91.00
0001 AB02	Application Engineer – Level II	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 AC01	Application Programmer – Level I	HR	\$73.36	\$74.63	\$75.92	\$77.23	\$78.57
0001 AC02	Application Programmer – Level II	HR	\$97.81	\$99.51	\$101.23	\$102.98	\$104.76
0001 AC03	Applications Programmer – Level III	HR	\$122.27	\$124.38	\$126.54	\$128.73	\$130.95
0001 AD00	Application Systems Analyst	HR	\$97.81	\$99.51	\$101.23	\$102.98	\$104.76
0001 AE00	Biostatistician	HR	\$122.27	\$124.38	\$126.54	\$128.73	\$130.95
0001 AF01	Business Analyst – Level I	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 AF02	Business Analyst – Level II	HR	\$97.81	\$99.51	\$101.23	\$102.98	\$104.76
0001 AF03	Business Analyst – Level III	HR	\$127.15	\$129.35	\$131.59	\$133.87	\$136.18
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$101.53	\$103.28	\$105.07	\$106.89	\$108.74
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.48	\$114.43	\$116.41	\$118.42	\$120.47
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.83	\$144.29	\$146.78	\$149.32	\$151.90
0001 AH00	Chief Information Security Officer	HR	\$166.28	\$169.15	\$172.08	\$175.06	\$178.09
0001 AI00	Communications Hardware Specialist	HR	\$63.58	\$64.68	\$65.80	\$66.94	\$68.10
0001 AJ00	Communications Network Manager	HR	\$108.34	\$110.22	\$112.12	\$114.06	\$116.04
0001 AK00	Communications Software Specialist	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 AL00	Communications Specialist	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 AM00	Computer Data Librarian	HR	\$46.46	\$47.26	\$48.08	\$48.91	\$49.76
0001 AN00	Computer Scientist	HR	\$166.28	\$169.15	\$172.08	\$175.06	\$178.09
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 AO02	Computer Security System Specialist – Level II	HR	\$112.48	\$114.43	\$116.41	\$118.42	\$120.47
0001 AO03	Computer Security System Specialist – Level III	HR	\$138.89	\$141.29	\$143.74	\$146.23	\$148.76
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.00	\$79.35	\$80.72	\$82.11	\$83.54
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.59	\$109.45	\$111.34	\$113.27	\$115.23

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0001 AP03	Computer Systems Analyst – Level III	HR	\$127.15	\$129.35	\$131.59	\$133.87	\$136.18
0001 AQ00	Configuration Management Specialist	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 AR01	Cost Analyst – Level I	HR	\$68.46	\$69.65	\$70.85	\$72.08	\$73.33
0001 AR02	Cost Analyst – Level II	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 AS00	Data Entry Clerk	HR	\$37.17	\$37.82	\$38.47	\$39.13	\$39.81
0001 AT00	Data Security Specialist	HR	\$122.27	\$124.38	\$126.54	\$128.73	\$130.95
0001 AU00	Data Standardization Specialist	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 AV00	Database Administrator	HR	\$112.48	\$114.43	\$116.41	\$118.42	\$120.47
0001 AW01	Database Management Specialist – Level I	HR	\$83.14	\$84.58	\$86.05	\$87.53	\$89.05
0001 AW02	Database Management Specialist – Level II	HR	\$112.48	\$114.43	\$116.41	\$118.42	\$120.47
0001 AW03	Database Management Specialist – Level III	HR	\$134.00	\$136.32	\$138.68	\$141.07	\$143.51
0001 AX01	Database Specialist – Level I	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 AX02	Database Specialist – Level II	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 AX03	Database Specialist – Level III	HR	\$122.27	\$124.38	\$126.54	\$128.73	\$130.95
0001 AY00	Data Warehousing Administrator	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 AZ00	Data Warehouse Analyst	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 BA00	Data Warehouse Programmer	HR	\$122.27	\$124.38	\$126.54	\$128.73	\$130.95
0001 BB00	Disaster Recovery Specialist	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 BC01	Document Control Specialist – Level I	HR	\$34.23	\$34.82	\$35.43	\$36.04	\$36.66
0001 BC02	Document Control Specialist - Level II	HR	\$53.79	\$54.73	\$55.67	\$56.64	\$57.62
0001 BC03	Document Control Specialist – Level III	HR	\$83.14	\$84.58	\$86.05	\$87.53	\$89.05
0001 BD01	Document Support Specialist – Level I	HR	\$39.13	\$39.80	\$40.49	\$41.19	\$41.90
0001 BD02	Document Support Specialist – Level II	HR	\$58.69	\$59.70	\$60.74	\$61.79	\$62.86
0001 BE00	Duplicating Machine Operator	HR	\$36.20	\$36.82	\$37.46	\$38.11	\$38.77
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 BG00	Electronic Meeting Technographer	HR	\$48.90	\$49.75	\$50.61	\$51.48	\$52.37
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.94	\$139.31	\$141.72	\$144.17	\$146.66
0001 BI00	Facilitator	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 BJ00	Financial Analyst – IT	HR	\$92.92	\$94.53	\$96.16	\$97.83	\$99.52
0001 BK01	Functional Analyst – Level I	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28

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0001 BK02	Functional Analyst – Level II	HR	\$114.44	\$116.42	\$118.43	\$120.48	\$122.56
0001 BL01	General Clerk – Level I	HR	\$33.26	\$33.83	\$34.42	\$35.01	\$35.62
0001 BL02	General Clerk – Level II	HR	\$40.10	\$40.80	\$41.50	\$42.22	\$42.95
0001 BL03	General Clerk – Level III	HR	\$49.89	\$50.75	\$51.63	\$52.52	\$53.43
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$109.55	\$111.45	\$113.38	\$115.34	\$117.33
0001 BN00	Graphical User Interface Designer	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 BO00	Graphics Specialist	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 BP00	Hardware Draftsman	HR	\$58.69	\$59.70	\$60.74	\$61.79	\$62.86
0001 BQ01	Hardware Installation Technician – Level I	HR	\$68.46	\$69.65	\$70.85	\$72.08	\$73.33
0001 BQ02	Hardware Installation Technician – Level II	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 BR00	Hardware Specialist – Information Technology	HR	\$95.86	\$97.52	\$99.21	\$100.92	\$102.67
0001 BS00	Help Desk Manager	HR	\$92.92	\$94.53	\$96.16	\$97.83	\$99.52
0001 BT00	Help Desk Specialist	HR	\$63.58	\$64.68	\$65.80	\$66.94	\$68.10
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.02	\$44.78	\$45.55	\$46.34	\$47.14
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$63.58	\$64.68	\$65.80	\$66.94	\$68.10
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$176.06	\$179.11	\$182.21	\$185.36	\$188.57
0001 BW01	Information Engineer – Level I	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 BW02	Information Engineer – Level II	HR	\$136.94	\$139.31	\$141.72	\$144.17	\$146.66
0001 BX00	Information Resource Management Analyst	HR	\$107.59	\$109.45	\$111.34	\$113.27	\$115.23
0001 BY00	Information Systems Training Specialist	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 BZ00	IT Policy/Legislative Specialist	HR	\$161.39	\$164.19	\$167.03	\$169.92	\$172.86
0001 CA00	IT Strategic/Capital Planner	HR	\$158.45	\$161.20	\$163.98	\$166.82	\$169.71
0001 CB00	Knowledge Management Specialist	HR	\$122.27	\$124.38	\$126.54	\$128.73	\$130.95
0001 CC00	Librarian	HR	\$58.69	\$59.70	\$60.74	\$61.79	\$62.86
0001 CD00	Librarian Technician	HR	\$44.02	\$44.78	\$45.55	\$46.34	\$47.14
0001 CE00	Medical Billing/Account Management Specialist	HR	\$72.38	\$73.63	\$74.91	\$76.20	\$77.52
0001 CF00	Modeling and Simulation Specialist	HR	\$132.05	\$134.33	\$136.65	\$139.02	\$141.42
0001 CG00	Network Administrator	HR	\$99.77	\$101.49	\$103.25	\$105.03	\$106.85
0001 CH00	Network Draftsman	HR	\$77.27	\$78.61	\$79.97	\$81.35	\$82.76

ITEM	DESCRIPTION	U/M	Contract Year				
			6	7	8	9	10
0001 CI01	Network Installation Technician – Level I	HR	\$75.31	\$76.61	\$77.94	\$79.29	\$80.66
0001 CI02	Network Installation Technician – Level II	HR	\$93.90	\$95.52	\$97.17	\$98.85	\$100.57
0001 CJ00	Network Support Technician	HR	\$75.31	\$76.61	\$77.94	\$79.29	\$80.66
0001 CK00	Operations Manager	HR	\$122.27	\$124.38	\$126.54	\$128.73	\$130.95
0001 CL00	Procurement Product Specialist	HR	\$92.92	\$94.53	\$96.16	\$97.83	\$99.52
0001 CM00	Program Administration Specialist	HR	\$63.58	\$64.68	\$65.80	\$66.94	\$68.10
0001 CN00	Program Analyst	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 CO00	Program Manager	HR	\$180.96	\$184.09	\$187.27	\$190.51	\$193.81
0001 CP00	Project Control Specialist	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 CQ00	Project Leader	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 CR01	Project Manager – Level I	HR	\$127.15	\$129.35	\$131.59	\$133.87	\$136.18
0001 CR02	Project Manager – Level II	HR	\$150.65	\$153.26	\$155.91	\$158.61	\$161.35
0001 CR03	Project Manager – Level III	HR	\$171.07	\$174.03	\$177.04	\$180.10	\$183.22
0001 CS00	Public Health Analyst	HR	\$93.90	\$95.52	\$97.17	\$98.85	\$100.57
0001 CT00	Quality Assurance Analyst	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 CU00	Quality Assurance Manager	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 CV00	Quality Assurance Specialist	HR	\$98.79	\$100.50	\$102.24	\$104.01	\$105.81
0001 CW00	Records Management Specialist	HR	\$65.53	\$66.67	\$67.82	\$68.99	\$70.19
0001 CX00	Scanner Operator	HR	\$34.23	\$34.82	\$35.43	\$36.04	\$36.66
0001 CY00	Scientific Data Analyst	HR	\$127.15	\$129.35	\$131.59	\$133.87	\$136.18
0001 CZ01	Subject Matter Expert – Level I	HR	\$153.56	\$156.22	\$158.92	\$161.67	\$164.47
0001 CZ02	Subject Matter Expert – Level II	HR	\$180.96	\$184.09	\$187.27	\$190.51	\$193.81
0001 CZ03	Subject Matter Expert – Level III	HR	\$220.08	\$223.89	\$227.76	\$231.70	\$235.71
0001 DA01	System Administrator – Level I	HR	\$73.36	\$74.63	\$75.92	\$77.23	\$78.57
0001 DA02	System Administrator – Level II	HR	\$89.57	\$91.12	\$92.70	\$94.30	\$95.93
0001 DA03	System Administrator – Level III	HR	\$107.59	\$109.45	\$111.34	\$113.27	\$115.23
0001 DB01	Systems Architect – Level I	HR	\$146.72	\$149.25	\$151.84	\$154.46	\$157.13
0001 DB02	Systems Architect – Level II	HR	\$180.96	\$184.09	\$187.27	\$190.51	\$193.81
0001 DC01	Systems Engineer – Level I	HR	\$93.39	\$95.00	\$96.65	\$98.32	\$100.02
0001 DC02	Systems Engineer – Level II	HR	\$118.55	\$120.60	\$122.68	\$124.81	\$126.96

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			6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$136.94	\$139.31	\$141.72	\$144.17	\$146.66
0001 DD00	System Operator	HR	\$69.71	\$70.91	\$72.14	\$73.39	\$74.66
0001 DE00	System Programmer	HR	\$97.81	\$99.51	\$101.23	\$102.98	\$104.76
0001 DF01	Technical Writer/Editor – Level I	HR	\$52.02	\$52.92	\$53.84	\$54.77	\$55.72
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.64	\$80.00	\$81.38	\$82.79	\$84.22
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.75	\$98.42	\$100.12	\$101.85	\$103.62
0001 DG01	Telecommunications Engineer – Level I	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.48	\$114.43	\$116.41	\$118.42	\$120.47
0001 DH01	Telecommunications Specialist – Level I	HR	\$78.25	\$79.60	\$80.98	\$82.38	\$83.81
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 DI00	Test Engineer	HR	\$98.38	\$100.09	\$101.82	\$103.58	\$105.37
0001 DJ00	Training Manager	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 DK01	Training Specialist – Level I	HR	\$68.46	\$69.65	\$70.85	\$72.08	\$73.33
0001 DK02	Training Specialist – Level II	HR	\$88.03	\$89.55	\$91.10	\$92.68	\$94.28
0001 DL00	Web Content Administrator	HR	\$97.81	\$99.51	\$101.23	\$102.98	\$104.76
0001 DM00	Web Designer	HR	\$102.71	\$104.48	\$106.29	\$108.13	\$110.00
0001 DN00	Web Project Manager	HR	\$141.83	\$144.29	\$146.78	\$149.32	\$151.90
0001 DO00	Web Software Developer	HR	\$117.38	\$119.41	\$121.47	\$123.57	\$125.71
0001 DP00	Webmaster	HR	\$106.61	\$108.46	\$110.33	\$112.24	\$114.18
0001 DQ00	Wide Area Network Administrator	HR	\$97.81	\$99.51	\$101.23	\$102.98	\$104.76
	Contract Year 6: SDVOSB = 04/02/2018 - 04/29/2018						
	Contract Year 7: SDVOSB = 04/30/2018 - 04/29/2019						
	Contract Year 8: SDVOSB = 04/30/2019 - 04/29/2020; SB = 05/11/2020 - 07/14/2020						
	Contract Year 9: SDVOSB = 04/30/2020 - 04/29/2021; SB = 07/15/2020 - 07/14/2021						
	Contract Year 10: SDVOSB = 04/30/2021 - 04/29/2025; SB = 07/15/2021 - 10/29/2026*						
	* NITAAC encourages contract holders to apply the current CPI when proposing labor rates						
	and the Ordering Contracting Officer may negotiate those rates at the order level, at their						
	discretion						